



Office for Inclusion &
Intercultural Initiatives
MICHIGAN STATE UNIVERSITY

**DIFFERENT
TOGETHER.**

4 forms of oppression

Individual Oppression Conscious or unconscious beliefs.

Interpersonal Oppression Unequal treatment of people in different identity groups.

Systemic Oppression Institutional inequity that privileges some while oppressing others.

Cultural Oppression Sense of inferiority or superiority based on perceived cultural group.