



2024 Summer Leadership Institute (SLI)

Friday, July 19, 2024 • 8:30 AM to 3:30 PM • Heritage Room, University Club

Host: Office for Institutional Diversity and Inclusion (IDI)

8:30 AM **Check-in and Continental Breakfast**

9:00 AM **Reading of MSU Land Acknowledgement and A Moment of Silence**

Patricia Stewart, Ph.D., Director, Education and Development Programs/Institutional Diversity and Inclusion

9:05 AM **Welcome and Opening Remarks –**

Jabbar R. Bennett, Ph.D., Vice President, and Chief Diversity Officer

9:30 AM **Introduction of Shayla Rivera, Keynote Speaker –**

Patricia Stewart, Ph.D., Director, Education and Development Programs/Institutional Diversity and Inclusion

9:35 AM **Keynote Address:**

“From Introspection to Action: The Lifecycle of Change” -- Shayla Rivera

Description: When we aim to refresh and reinvigorate our lives we are encouraged to stop where we are and begin anew. We are told to focus on the future, our goals and what *can* be and so we turn our backs to all we have experienced and learned as mainly the root of our sometimes-joyless existence. However, it is by refocusing on our stories, exactly as they are, that we can find the gifts and wisdom we have accumulated. Looking at our story with new perspectives, acceptance and yes, humor, we will find the evidence of our resilience and the pearls of knowledge we have picked up along the way.

Takeaway tools

How to:

1. Know when we are in the throes of a limiting belief and what to do about that. Breathe, come to the moment, reassure, and remind yourself of the truth. Find and understand the limiting beliefs that get in the way of us being refreshed. Seeing pain as a signal that we are currently trapped in an old way of thinking. Check the lens of your perspectives and refocus.
2. Understand stress as a signal that a change is needed and what to do about it. Breathe and come to the moment. Remember, if you are willing to deal with something when it happens then you don't have to deal with it when it is not happening.
3. Decide on purpose - what your story will say about you. Take the pen that writes your Hero's Journey in your own hand and enjoy the adventures of your life by shifting your perspectives.
4. Laugh.

10:30 AM **Break**

10:35 AM	<p>Introduction of the Panel Patricia Stewart, Ph.D., Director, Education and Development Programs/Institutional Diversity and Inclusion</p>
10:40 AM	<p>Panel Discussion: “Examples for implementing Diversity, Equity and Inclusion (DEI) at Michigan State University—Challenges, Strategies, and Successes.”</p> <p>Facilitated by Jabbar R. Bennett, Ph.D.</p> <p>PANEL MEMBERS:</p> <p>Delia Fernández-Jones, Ph.D., Associate Dean for Equity, Justice, and Faculty Affairs, College of Arts & Letters Terry Flennaugh, Ph.D., Associate Dean of Diversity, Inclusion and Community Partnerships, Associate Professor, College of Education Matt Olovson, J.D., Director, Equity and Compliance, Office for Institutional Diversity and Inclusion Rachel Younger, Academic Specialist for STEM Outreach, Facility for Rare Isotope Beams</p>
11:45 AM	LUNCH
12:45 PM	<p>A Conversation with Shayla – Audience participation facilitated by Patricia Stewart, Ph.D.</p> <p>This conversation will focus on qualities needed for effective leadership and helpful techniques to engage in conversations that can be difficult for participants to listen to and learn from. Questions that will be explored are:</p> <ul style="list-style-type: none"> • How can leaders create a work environment where people can be different together beyond tolerance, and achieve real inclusion? • What are some approaches to be an effective leader of a diverse group of employees? • What are some ways that executives and administrators can support and hold each other accountable for aligning their work with the mission with MSU’s core value of diversity, equity, and inclusion? • What are some of the things that get in the way of executives and administrators being successful leaders?
1:45 PM	<p>“Creating a Culture of Health and Wellbeing for All Spartans.”</p> <p>Explore how creating a culture of health and wellbeing on campus is a collective responsibility, identifying practical tools, resources, and initiatives that leaders can utilize to promote wellbeing for employees and students. Time will be reserved for questions and answers.</p> <p>Presenter: Alexis Travis, Ph.D., Assistant Provost/Executive Director of Health, and Wellbeing</p>
2:45 PM	Wrap Up and Closing Remarks – Jabbar R. Bennett, Ph.D.
3:00 PM	Networking and Afternoon Sweet Treat
3:30 PM	End of program