<table>
<thead>
<tr>
<th>GOAL</th>
<th>Become a national leader in increasing diversity, promoting inclusion, ensuring equity and eliminating disparities on our campus and beyond</th>
<th>Alignment with DEI Report and Plan Strategic Goals</th>
</tr>
</thead>
</table>
| OBJECTIVE 1  | Recruit and support the success of a more diverse student body: Recruit, retain and graduate a diverse student body and eliminate disparities in MSU’s graduation rates | Strategic Goal One: Increase Diversity  
Strategic Goal Two: Ensure Equity  
Strategic Goal Three: Promote Inclusion |
| OBJECTIVE 2  | Dramatically increase MSU faculty who make significant contributions to advancing social justice and ethics, ensuring equity, addressing disparities and empowering communities through scholarship and engaged research | Strategic Goal One: Increase Diversity  
Strategic Goal Two: Ensure Equity  
Strategic Goal Four: Enhance Outreach and Engagement |
| OBJECTIVE 3  | Recruit, retain and expand career development for staff from diverse backgrounds | Strategic Goal One: Increase Diversity  
Strategic Goal Two: Ensure Equity  
Strategic Goal Three: Promote Inclusion |
| OBJECTIVE 4  | Provide a world-class academic environment that integrates DEI in teaching, research and service | Strategic Goal Two: Ensure Equity  
Strategic Goal Three: Promote Inclusion |
| OBJECTIVE 5  | Increase proactive engagement with historically underrepresented and underserved communities based on partnerships informed by shared goals and mutual learning | Strategic Goal Two: Ensure Equity  
Strategic Goal Three: Promote Inclusion  
Strategic Goal Four: Enhance Outreach and Engagement |