



Alignment of DEI pillar strategic objectives with DEI strategic plan goal

GOAL	Become a national leader in increasing diversity, promoting inclusion, ensuring equity and eliminating disparities on our campus and beyond	Alignment with DEI Report and Plan Strategic Goals
OBJECTIVE 1	Recruit and support the success of a more diverse student body: Recruit, retain and graduate a diverse student body and eliminate disparities in MSU's graduation rates	Strategic Goal One: Increase Diversity Strategic Goal Two: Ensure Equity Strategic Goal Three: Promote Inclusion
OBJECTIVE 2	Dramatically increase MSU faculty who make significant contributions to advancing social justice and ethics, ensuring equity, addressing disparities and empowering communities through scholarship and engaged research	Strategic Goal One: Increase Diversity Strategic Goal Two: Ensure Equity Strategic Goal Four: Enhance Outreach and Engagement
OBJECTIVE 3	Recruit, retain and expand career development for staff from diverse backgrounds	Strategic Goal One: Increase Diversity Strategic Goal Two: Ensure Equity Strategic Goal Three: Promote Inclusion
OBJECTIVE 4	Provide a world-class academic environment that integrates DEI in teaching, research and service	Strategic Goal Two: Ensure Equity Strategic Goal Three: Promote Inclusion
OBJECTIVE 5	Increase proactive engagement with historically underrepresented and underserved communities based on partnerships informed by shared goals and mutual learning	Strategic Goal Two: Ensure Equity Strategic Goal Three: Promote Inclusion Strategic Goal Four: Enhance Outreach and Engagement